

Anti-Racism Efforts at Metro Housing



DIVERSITY, EQUITY, AND INCLUSION

Over the last four months, more than 200 Metro Housing staff members attended diversity workshops led by our consultants from YWBoston.

YWBoston recently briefed a team comprised of staff and Board members on the trends they discovered from workshop attendees.

The next step will be forming a cohort group of approximately 20 members, consisting of non-managerial staff, managers and representatives of the Board. The cohort group under the guidance of the YWBoston will design and implement the DEI Action Plan.

The Metro Housing Board of Directors has announced the formation of their DEI Committee. This committee, chaired by Cassandra Clay, will meet shortly with Christine Pearson, interim Human Resources Director and Barbara Chandler, Senior Advisor.

MUST (Metro Housing United and Standing Together)

MUST launched their Cultural Cooking video series in April, where staff share a recipe, cooking lesson and history of their culture with other staff members. The first installment was by Lunide Pattabhi, who shared her recipe for Chicken in Creole sauce and the history of her Haitian culture.

In celebration of Juneteenth, also known as Emancipation Day, Metro Housing will recognize the day as a holiday for the first time. MUST will also host an event on the history behind the holiday over lunch with colleagues, as well as an interactive conversation with a national scholar on the holiday during the month of June.